

CODE OF CONDUCT



DEAN OF STUDENTS



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CODE OF CONDUCT

Students are responsible for abiding by school policy whenever they are on school property or participating in or attending any school activity away from school grounds, including all extracurricular activities. Students should remember that a high standard of behavior is expected. The reputation of the school is affected by students' behavior at all times. Disciplinary action may be taken regarding behavior at all school events at Badin High School or away from Badin if the situation warrants it.

STUDENT EXPECTATIONS

Badin High School students should remember that they are representatives of the school and responsible for the school's reputation, as well as their own, always. Behavior on and off campus that is not reflective of the philosophy and mission of Badin High School may lead to disciplinary action, including suspension or expulsion from school. We take conversations or information about potentially harmful activities or behaviors seriously and will act in notifying parents of concerns about student life or behavior, even when off campus. Failure of parental cooperation to work in partnership with Badin Administration to promote acceptable behavior may be grounds for a student's dismissal. Such actions and all punishments will be determined by the Administration.

Badin reserves the right to require a student to participate in counseling/therapy as an ongoing means of remedying behavioral issues, or as a condition of returning to school at all. By signing this Handbook, all students and parents/guardians agree that they will provide whatever authorization is necessary for Badin to speak with the counselor, therapist, or other mental health professional in such instances to ensure the students' behavioral issues have been or are being fully addressed. As with the method and extent of any disciplinary measures, Badin School reserves final judgement in these matters.

The code of conduct and rules stated in this handbook are not exhaustive. There may be inappropriate incidents that occur which are not stated here. In all disciplinary matters, administration and faculty reserve the right to apply disciplinary measures based on their professional and educational discretion. Additionally, please see the Conduct Disclaimer section below

CRIMINAL MISCONDUCT

Allegations of criminal misconduct will be reported to law enforcement, and suspected child abuse will be reported to law enforcement and/or Child Protective Services, consistent with the Archdiocese Decree on Child Protection and Ohio law. All School personnel must cooperate with investigations by outside agencies.

CONDUCT DISCLAIMER

No discipline issued pursuant to any handbook shall bind the School to issue the same, or even comparable, discipline to other students in the future. Nor will any form or extent of discipline be construed as a precedent for how discipline will be imposed moving forward. Rather, the School reserves sole judgment and discretion in disciplining students based on the circumstances of each incident, including but not limited to the respective age(s) of the student(s) involved, the student(s)' perceived maturity level, the conduct at issue, the student(s)' attitude and degree of cooperation, the student(s)' disciplinary history, and any other aggravating or mitigating circumstances the School deems relevant. Nothing in this Handbook limits or otherwise constrains the School's authority, discretion, judgment, or responsibility in any student disciplinary matters.

OFFICE REFERRALS/BEHAVIOR REPORTS

All school personnel have the right and responsibility to report student behavior that is not reflective of Badin's high standards of personal conduct. When school personnel observe a student in violation of school policy they may submit an office referral to administration or handle the misconduct with a reasonable consequence. The Administration reserves the right to use discretion to make decisions about disciplinary consequences.

MINOR INFRACTIONS

Badin utilizes a progressive discipline system for minor infractions. Certain infractions carry automatic consequences. These include, but are not limited to:

- Academic misconduct minor
- Bus misconduct
- Careless/reckless driving
- Disrespect toward peer or staff
- Disruption of school or classroom
- Disruptive behavior during Mass
- Dress code violations
- Failure to serve assigned consequence
- Failure to report
- False report (lying)
- Horseplay
- Out of bounds
- Profanity/inappropriate language
- Skipping class
- Tardiness to school or class
- Truancy
- Unauthorized use of electronic device
- Uncooperative/insubordinate behavior

MAJOR INFRACTIONS

Major infractions will be handled separately on a case-by-case basis. Repeated minor infractions or more serious offenses will be considered major and may result in more severe consequences. These include, but are not limited to:

- Academic misconduct major
- Arson
- Chronic disruption to the learning environment
- Disrespect toward peer or staff
- Drug, alcohol, nicotine violations
- Fighting/violence/unauthorized physical contact
- Harassment/intimidation/bullying
- Inducing panic
- Theft/stealing
- Verbal altercations/threats
- Weapons
- Vandalism/destruction of property

DISCIPLINARY CONSEQUENCES

Students who are in violation of following expectations will be issued consequences based on the severity of the behavior. No excuses will be accepted for a student who misses an assigned consequence, which includes athletic practices/games. Consequences must be served prior to practice, games, and other school related activities. Misconduct during assigned consequences will not be tolerated and will result in additional disciplinary action.

DETENTION

Detentions will be held after school on Tuesday and Thursday from 2:40-3:40 p.m. Students will be given one week to serve an assigned detention. Failure to serve detention on the assigned date will result in an additional detention or in-school suspension.

IN-SCHOOL SUSPENSION

ISS is used as an alternative to out of school suspension. Students are required to notify his/her teachers, complete all assignments and behave appropriately.

TEACHER DETENTION

Teachers may require that students attend a detention to be served with them before or after school. Depending upon the circumstances, this detention may take the form of a quiet detention, the student completing work in the classroom, the student doing some sort of service for the school, or an academic conference between the student and teacher. Detentions are scheduled and communicated by the teacher. Students and families will be given at least 24-hours notice.

WORK DETAIL

Work detail will be assigned after school or Saturday mornings with our custodial staff, faculty/staff or administration. General cleaning, and setting up for events will be the focal point of this time. No excuses will be accepted for a student who misses work detail.

OUT-OF SCHOOL SUSPENSION

A student may be suspended out-of-school for a violation of any serious infraction, consistent behavior problems or for any incident reflecting discredit on the school. Parents will be notified in case of a suspension. Suspended students are not permitted on school property or allowed at any school-sponsored events. Suspension does not end until the date of return to school.

EXPULSION

A student may be recommended for expulsion for a violation of any serious infraction, consistent behavior problems, for any incident reflecting discredit/scandal or harm on the school or for incurring a third out-of-school suspension during his/her career at Badin. Students who bring discredit to themselves and to the school through any unlawful activity, may be subject to expulsion or exclusion from school. Students under expulsion are not allowed on school property or allowed at any school-sponsored events. Participation in sports will not be permitted during this period.

SUSPENSION PROCEDURES

In cases where a student is suspended, the following procedures will be followed:

- Written notification will be sent to the parent/guardian and the student stating the reason for the suspension. The notification will also include the length of time of the suspension.
- A meeting (in-person, virtual, or by phone) will be held between school representatives, a parent/guardian, and, if appropriate, the student before or during the suspension. If immediate removal of the student is required, then the meeting (in-person, virtual, or by phone) will be scheduled as soon as practical.
- When a student's behavior is threatening, physically endangers her/him or others, or causes serious disruption to the school or the educational process, he/she may be removed immediately, and the above requirements will be fulfilled as soon as practical.

EXPULSION PROCEDURES

In cases where a student is expelled, the following procedures will be followed:

- At the discretion of the principal, the advice of a psychologist, physician, social worker, counselor, or other appropriate persons may be sought.
- Written notice will be sent to the parent/guardian and student describing the reasons for the student's removal and proposed expulsion.
- A meeting (in-person, virtual, or by phone) will be held between school representatives, the parent/guardian, and, if appropriate, the student, prior to the expulsion.
- A report detailing the reasons for the expulsion will be sent to the Superintendent of Schools.
- A parent/guardian who believes his/her child has been expelled for insufficient reason has the right to appeal, in writing sent through US mail, to the Superintendent.

FINALITY OF DECISIONS

The principal is the final recourse in all disciplinary situations and may waive or impose a disciplinary action at his/her discretion.

READMISSION

A student who has been expelled may apply for readmission no sooner than one full year plus the remainder of the semester in which he or she was expelled. A student who has been expelled or asked to withdraw may apply to the principal for readmission to Badin after meeting any stipulations made at the time of expulsion or withdrawal. The case will be reviewed at the time of application for readmission and parents will be notified of the decision. If the student is granted readmission, the student may be under social restrictions or other probation deemed appropriate by the administration of Badin High School.

DRUG/ALCOHOL AND NICOTINE POLICY

The following is the Drug, Alcohol and Nicotine Policy of Badin High School. This policy is in effect for the entirety of a student's enrollment at Badin High School and does not reset after each year.

DRUG, ALCOHOL OR NICOTINE INFRACTIONS AT SCHOOL OR SCHOOL-RELATED ACTIVITIES

Badin High School strictly forbids students to possess, constructively possess (i.e., be in the presence of), use, buy, sell, distribute or be under the influence of controlled substances, drugs or counterfeit drugs/look-alike drugs (including prescription or non-prescription drugs), alcohol, nicotine/tobacco products (including electronic vaping products or other unsafe substances/paraphernalia) before school, during or after school, on school property or attending a school-sponsored or school-related activity, regardless of whether such activity is on or away from the school grounds and facilities.

Nothing in this policy prohibits a student who has a valid prescription for medication prescribed by his/her physician from using such medication through the proper procedures in the clinic and following the proper protocol in accordance with the written instructions of his/her physician.

In order to promote a drug-free environment in our school, drug- detecting dogs may be employed inside the building and on the school grounds.

Students in violation of the Drug, Alcohol, an Nicotine Policy will be required to comply with the following:

1ST OFFENSE - USE/POSSESSION OF TOBACCO PRODUCTS/PARAPHERNALIA

- The student will be given 3 days out of school suspension plus 2 days in school suspension.
- If the student is an athlete currently in season, the student will not be able to play in 25% of the season schedule, but must attend practices. During their 25% season suspension, the suspended student-athlete may not be in sports uniform but may sit on the bench for all games.
- If a student is an athlete but not in a current season, the student will not be able to play in 25% of the season schedule of their next sport but must attend practices. During their 25% season suspension, the suspended student-athlete may not be in sports uniform but may sit on the bench for all games.

2ND OFFENSE - USE/POSSESSION OF TOBACCO PRODUCTS/PARAPHERNALIA

- The student will be given 5 days out of school suspension with a recommendation for expulsion.
- The student and guardian(s) must attend an expulsion hearing.
- If the student is an athlete currently in season, the student will not be able to play in 50% of the season schedule, but must attend practices. During their 50% season suspension, the suspended student-athlete may not be in sports uniform but may sit on the bench for all games.
- If a student is an athlete but not in a current season, the student will not be able to play in 50% of the season schedule of their next sport but must attend practices. During their 50% season suspension, the suspended student-athlete may not be in sports uniform but may sit on the bench for all games.

3RD OFFENSE - USE/POSSESSION OF TOBACCO PRODUCTS/PARAPHERNALIA

- The student will be expelled from Badin High School.

MARIJUANA/THC, ALCOHOL OR ILLEGAL SUBSTANCES INFRACTIONS AT SCHOOL OR SCHOOL-RELATED ACTIVITIES

Badin maintains a policy of zero tolerance for students' use of marijuana, THC, alcohol and other illegal substances. Any student who uses, possesses, sells, distributes, purchases, or is under the influence of illegal substances may be subject to discipline, up to and including expulsion. This policy applies whether a student holds a prescription or recommendation from a health care provider and regardless of a student's status as a medical marijuana cardholder under Chapter 3796 of the Ohio Revised Code.

1ST OFFENSE

- The student will be given 10 days out of school suspension with a recommendation for expulsion.
- The student and parent(s) must attend an expulsion hearing.
- If the student is an athlete currently in season, the student will not be able to play in 25% of the season schedule, but must attend practices. During their 25% season suspension, the suspended student-athlete may not be in sports uniform but may sit on the bench for all games.
- If a student is an athlete but not in a current season, the student will not be able to play in 25% of the season schedule of their next sport but must attend practices. During their 25% season suspension, the suspended student-athlete may not be in sports uniform but may sit on the bench for all games.

2ND OFFENSE

- The student will be expelled from Badin High School.

SALE OR DISTRIBUTION OF MARIJUANA/THC, ALCOHOL OR ILLEGAL SUBSTANCES

Any student found to be distributing or selling drugs or counterfeit drugs will be automatically recommended for expulsion and the police department will be contacted.

RESPONSIBILITY TO REPORT

Students play an important role in maintaining a safe and comfortable environment for the entire school community. Remaining silent when one knows of threats of any kind, is not acceptable. Someone ultimately could be injured, and/or costly physical destruction could occur. Students and parents are encouraged to communicate information to a school representative. Reports may be anonymous. If you see something, say something! A false report will result in a violation of our student code of conduct and discipline will be issued.

SEARCH & SEIZURE

Badin High School reserves the right to search and inspect school property used by students at any time. Badin High School also reserves the right to search and inspect personal property when the administration (1) suspects items prohibited by the school are in a student's possession; or (2) suspects a student may be engaged in conduct in violation of the school's policies and procedures. Such items may be confiscated and appropriate action, including disciplinary action, may be taken.

WEAPONS

A student shall not possess, handle, transmit or conceal any weapon or object capable of causing injury to another person, including but not limited to, guns, knives, brass knuckles, firecrackers, smoke bombs or chemicals. Any student found in violation of this policy will be referred to the administrative team for disciplinary action. Any student who has a weapon in their possession will be expelled from school for one calendar year. Police will be involved as warranted.

HARASSMENT, INTIMIDATION & BULLYING POLICY

It is the policy of Badin High School (the “School”) that any form of harassment, intimidation, or bullying is expressly forbidden.

The Parish and School’s internet and computer system and equipment may not be used to engage in harassment, intimidation, or bullying. The “Student Responsible Use of Technology” form must be signed by each student and on file with the School.

The School reserves the right to impose discipline for harassing, intimidating, bullying, and other inappropriate behavior that takes place off School grounds and outside School hours.

DEFINITION OF TERMS

- “Electronic act” means an act committed through the use of a cellular or other telephone, computer, pager, personal communication device, or other electronic communication device.
- “Harassment, intimidation, or bullying” means either of the following:
 - Any intentional written, verbal, electronic, or physical act that a student has exhibited toward another particular student more than once and the behavior both:
 - Causes mental or physical harm to the other student; and
 - Is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student.
 - Violence within a dating relationship.
 - “Harassment, intimidation, or bullying” also means electronically transmitted acts i.e., by Internet, social media/network, blog, cell phone, personal digital assistance (PDA), wireless hand-held device, or other electronic communication device, that a student has exhibited toward another particular student more than once and the behavior both:
 - Causes mental or physical harm to the other student; and
 - Is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student.

In evaluating whether conduct constitutes harassment, intimidation, or bullying, special attention should be paid to the words chosen and the actions taken, whether such conduct occurred in front of others or was communicated to others, how the offender interacted with the victim, and the motivation, either admitted or appropriately inferred. What may constitute harassment, intimidation, or bullying in one circumstance might not constitute such in another. As in all disciplinary matters, the School will make this determination utilizing its professional and educational discretion and judgment.

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TYPES OF CONDUCT

Harassment, intimidation, and bullying can include many different behaviors including, but not limited to, overt intent to ridicule, humiliate, or intimidate another student. Examples of conduct that could constitute prohibited behaviors include:

- Engaging in unsolicited and offensive or insulting behavior;
- Physical violence and/or attacks;
- Threats, taunts, and intimidation through words and/or gestures;
- Extortion, damage, or stealing of money and/or possessions;
- Exclusion from the peer group or spreading rumors; and
- Repetitive and hostile behavior with the intent to harm others through the use of information and communication technologies, computers, cell phones, other electronic devices, the Internet, online websites, blogs, or social media/networks (also known as “cyber-bullying”). Examples of cyber-bullying include, but are not limited to, the following:
 - Posting slurs on the Internet, websites, blogs, or social media/networks;
 - Sending abusive or threatening instant messages, text messages, emails, or other communications through the Internet, websites, blogs, or social media/networks;
 - Taking embarrassing photographs of students and posting them online or otherwise distributing them; and
 - Using the Internet, websites, blogs, social media/networks, or electronic communication devices to impersonate another individual or circulate gossip or rumors to other students.

COMPLAINTS REGARDING HARASSMENT

FORMAL COMPLAINTS

Students and/or their parents/guardians may file reports regarding suspected harassment, intimidation, or bullying. Such written reports shall be reasonably specific including persons involved, number of times and places of the alleged conduct, the target of the suspected harassment, intimidation, or bullying, and the names of any potential witnesses. Such reports may be filed with any School staff member or administrator, and they shall be promptly forwarded to the principal or his/her designee.

INFORMAL COMPLAINTS

Students and/or their parents/guardians may make informal complaints of conduct that they consider to be harassment, intimidation, or bullying by verbal report to a teacher, School administrator, or other School personnel. Such informal complaints shall be reasonably specific as to the actions giving rise to the suspicion of harassment, intimidation, or bullying, including persons involved, number of times and places of the alleged conduct, the target of the prohibited behavior, and the names of any potential witnesses. A School staff member or administrator who receives an informal complaint shall promptly document the complaint in writing, including the above information. This written report by the School staff member and/or administrator shall be promptly forwarded to the principal or his/her designee.

ANONYMOUS COMPLAINTS

Students who make informal complaints as set forth above may request that their name be maintained in confidence by the School staff member or administrator who receives the complaint. The anonymous complaints shall be reviewed and reasonable action will be taken to address the situation, to the extent such action may be taken that (1) does not disclose the source of the complaint, and (2) is consistent with the concept of fairness to the student alleged to have committed acts of harassment, intimidation, or bullying.